# KTC Child & Family Services

## Baby and Me Program Worker
## Job Opportunity
**Lubicon Lake**

## *Summary:*

The Pre-Natal Prevention Program is a unique program area that offers immediate and on-going supports to expectant and new parent(s) of children of 0 to 5 years of age. This program area is designed to support and empower expectant and new parent(s) in attending to any risk(s) to the child (ren) by offering preventive interventions where baby remains in parental care. Intervention approaches may include but are not limited to drug/alcohol use and exposure awareness, paternal involvement, disability supports, domestic violence, mental health.

## *Duties and Responsibilities:*

- Works under the direction of the Prenatal/Early Intervention Coordinator
- Assists in the development of prenatal care programming and support to expectant and new parents, connection to resources and a Community Health Worker.
- Collaborates with agency partners to understand in providing prenatal and early intervention services to expectant mothers and new parents.
- Provides follow up with expectant mothers and new parents on all services and referrals made on their behalf.
- Provides technical assistance to participants.
- Organize events for participants.
- Works closely with local elders to ensure cultural component is integrated.
- Regular reporting and updates as per requirements.
- Working collaboratively with the KTC Community Program Coordinators to determine the needs of the community and addressing service gaps.
- Other related duties as deemed necessary by the Prenatal/Early Intervention Coordinator.
- Providing monthly report to the Prenatal/Early Intervention Coordinator.
- Working collaboratively with community programs, Founding First Nation (FFN) Departments and Band programming to ensure the caregiver, parents and children are accessing appropriate resources.
- Works with the community at large as part of prevention strategy.
- Helps in referral process to other services.
- Advocates for the individuals and families.
- Works closely with local elders to ensure cultural component is integrated.
- Works collaboratively with the other programs and services, locally and regionally.
- Emotional support to caregivers, parents and children.
- Meetings with families and Family Onîsohkamâkew.
- Family Onîsohkamâkew Referral meeting updates.
- Supporting families in achieving their family wellness goals and including supporting families accessing community and/or other prevention services and programs.

***Education:*** A combination of education, training and experience.

## *Skills & Experience:*

- Knowledge on how colonization and trauma impacts First Nations people and families.
- Basic understanding of Awaśak Wiyasiwêwin.
- Maintain confidentiality.
- Ability to develop and maintain good working relationships with other First Nations programs, First Nations leadership, government officials and the general public.
- Strong communication (verbal and written) and organization skills.
- Ability to deal with conflict resolution in a productive manner.
- Ability to work in team environment.
- Computer literacy.
- Has experience working with First Nations children, youth and families.
- Familiar with the mental wellness continuum and how prevention and outreach fits within it.

***Additional requirements:*** current & valid Alberta driver's license; own vehicle or access to vehicle with $2M auto liability insurance (when required to use own vehicle), yearly drivers abstract submission may be requested; **Please note that only applications submitted with the required Intervention Record Check and Canadian Police Information Centre (CPIC) clearances (within 6 months) will be considered;** Applications submitted without the required clearances will not be reviewed. Submit to oath of confidentiality; personal telephone or access to telephone; current first aid certificate (note: training provided if required); be willing to adhere to agency drug & alcohol policy; ability to speak and/or understand the Cree language a strong asset. Alcohol and drug testing pre-screening will apply.

***Salary will be based on academic & professional qualifications***

**Deadline: August 21, 2026**

**Please forward to:** careers@ktccfs.ca

**We thank all candidates for their interest; however, only individuals meeting the qualifications will be selected for an interview, and will be contacted.**

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